



Dear Members of our ICF Pittsburgh Coaching Community,

No one is exempt from Pandemic 1 or Pandemic 2

The recent tragic killing of Mr. George Floyd has literally shaken the very core of not only our United States of America, but the entire world was watching. His demise represents the appalling repetition of so many Black human beings, male and female, senselessly taken from their families and friends. It takes immense courage to make change, and at this juncture, no one is exempt.

As coaches, we are incredible bridge builders, in our efforts to help people find their best selves, and more importantly, in the words of ICF, “partnering with clients in a thought-provoking and creative process that inspires them to maximize their personal and professional potential”.

As coaches, our hearts are broken, and our souls are heavy yet again.

As coaches, we cannot deny the influence we have to empower others.

As coaches, we are intentional in our connections.

As coaches, we coach from the heart, into action.

What can you do?

- Build, create, nurture, and seek relationships with those unlike yourselves. Embrace the discomfort that may bond each of us together.
- Open, honest, vulnerable, authentic dialogue is critical and welcomed.
- Let us all, as a collaborative coach community, perpetuate action.

"The road to healing must begin with respectful but honest and deep conversations, not judgments, about who we were, who we are and who we want to become. Let us talk with, not at, each other, in our homes, schools, workplaces and places of worship. And if we are to make progress, let us vow to check the language of recrimination at the door... What will each of you do? What is your question about the impact of race? What will you do to find answers?"

— Former U.S. Secretary of State Condoleezza Rice

In the upcoming weeks, we will be sharing a number of resources and open discussion opportunities intended to support us all through this time. We look forward to this time of collaboration and action.

Sincerely,

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